

Getting Started With WAHPBC

The First Step:

Please view entire company Website click and read every

Tab: www.workathomepbc.net

Go to the "Forum "In the **Questions And Answers** Page on our company website click topic that would answer your questions

If you are serious about working with us complete an Application

at <https://www.workathomepbc.net/become-an-agent/> Or email Human Resources

at hr@workathomepbc.net type "Yes "

in the Subject Line and send to HR

The Second Step :

You will be sent an email for a scheduled online Interview . The link is found on this Question And Answer

- **Interview Online Below :**

<http://chatroll.com/embed/chat/wahpbcinterview?name=wahpbcinterview>

- **2nd Room Interview Online :**

<http://chatroll.com/embed/chat/2nd-room-wahpbc-interview?name=2nd-room-wahpbc-interview>

After reading this. You will schedule an interview process with one of the interviewers once hired you will receive an email "Congratulations You are Hired "

Human Resources will send you an email of your New Company email account and user / password log in information. Agents will only use Company email account for this Business No personal email and receive Agent Self Service Portal Password to log into the Portal to check payroll and much more

In your New company email account click on Yammer message and register for Yammer/WORKATHOMEPBC

Your Yammer/WAHPBC user and password will be the same as your Company email account

Once Agents are Register in the Yammer / WAHPBC Call Center you will upload a legal photo into your profile for security purpose. Please use Yammer/WAHPBC to interact ask questions in the Yammer

/WAHPBC one of the representatives will respond to all questions

You will receive Training video to get yourself educate on how to work your business

For some projects you will be trained and attend a online or Phone meeting

The Third Step :

Your start date of work will be given to you by the representative in the

Yammer yammer.com/workathomepbc.net Or Human Resources will send you an email
Agents submit and fill out all Time Sheets accurately every Friday And Saturdays
before you start your next work week shift

Please click on **Forum** to have your questions answered at all Times or chat with
representative in The

YAMMER - yammer.com/workathomepbc.net Social Media Call Center

Agents have access to Self Service Portals scripts and training Videos at:

<http://www.workathomepbc.net/become-an-agent/agent-portal-self-service/>

Agents have access to the **Call Flow Script** to help lead you throw the call

Agents Have access to **Time Clock** to clock in and out recording your scheduled times for
some projects

Agents can check their progress by clicking " **Agent Progress** "

Agents have access to **Documents , Training and Videos , Tutorials**

> Call Flow

> Agent Portal Self Service

WHPBC STAFF

Time Clock

Agent Progress

Agents Access Doc

Self Service Agent Portal

Agents Have access to Payroll , Time Sheets , User Guide , WHPBC Portal Social
click here : www.yammer.com/workathomepbc.net use company email to log in .

Agents can check progress status

WAHPBC Interview Links

To schedule an online Interview Simply send an email to Human Resources at hr@workathomepbc.net

- **Interview Online Below :**

<http://chatroll.com/embed/chat/wahpbcinterview?name=wahpbcinterview>

- **2nd Room Interview Online :**

<http://chatroll.com/embed/chat/2nd-room-wahpbc-interview?name=2nd-room-wahpbc-interview>

Policy and Procedure

WAHPBC Privacy Policy

Effective February 10, 2018

This Privacy Policy applies to sites created, operated and maintained by Work At Home Pastor Bless Club Inc. ("WAHPBC," "we," "us," "our") on its own behalf, and on behalf of its customers and business partners, and contact center services performed on behalf of its customers and business partners. Applicable sites include www.workathomepbc.net , <http://yammer.com/workathomepbc.net>.

This statement describes how Work At Home Pastor Bless Club collects, uses and discloses the information we collect through our websites and our service platform.

The trusted program covers only information that is collected through this website, www.workathomepbc.net and its service platform (<http://yammer.com/workathomepbc.net>) and does not cover information that may be collected through software downloaded from the website. The use of information collected through our service shall be limited to the purpose of providing the service for which the Client has engaged Work At Home Pastor Bless Club , (WAHPBC)

If you have questions or complaints regarding our privacy policy or practices, please contact us at info@workathomepbc.net.

Collection of Information

WAHPBC collects information from individuals who visit the web sites maintained by WAHPBC and information submitted by visitors to register with the site or associated services. This may include information about your interest in and use of our web sites, product and services, and personal information that you voluntarily submit such as personal identification and contact information, including but not limited to a first and last name, a national identification number, an email address, postal or physical address, telephone number or other contact information, occupation or industry, and payment and billing information. With respect to visitors to our web sites, we only collect information that we believe to be relevant and required to provide an individual with requested information and services and to conduct our business.

As part of the services we provide our customers and business partners, WAHPBC also collects information under the direction of its customers and business partners, and has no direct relationship with the individuals whose personal data it processes.

To help us provide our services and optimize our marketing efforts, WAHPBC may supplement the data we collect with additional data received from third party sources.

For agents, during the signup process, information is added from various sources for the purpose of validating the legitimacy of the request.

For information collected by Findly with the purpose of applying to be a contractor, Findly may use its proprietary systems to investigate the request. This is driven by their own datasources and publicly available sources like criminal records.

The submission of information, including personal information, is voluntary. With respect to information collected on behalf of our customers and business partners, we only collect information at the direction of those customers and business partners. WAHPBC may collect and use such information for purposes that include but are not limited to those identified below.

How We Use Your Information

WAHPBC may use your information for a number of purposes, including:

Providing visitors (including contractors, customers and business partners) with access to websites and applications for which they have registered, as well as any services or support requested.

Providing visitors with access to materials they have requested such as white papers, technical briefs, product/service offering demonstrations and other materials. Access to such materials may require that visitors provide information such as contact information, where they work, and what type of work they do.

Sending visitors notices of events and other marketing information about WAHPBC products and services such as promotions, events, seminars, webinars, podcasts, teleconferences or executive roundtables.

Engaging in communications with visitors such as through telephone, email, web chat, SMS messaging, social media and other means when initiated or requested by visitors.

Evaluating visitors who have applied for career opportunities or other Human Resources activities, such as by submitting information to the WAHPBC Opportunity portion of its site. Evaluation, qualification and certification of visitors who have applied to become a WAHPBC independent agent, such as by submitting information to the WAHPBC "Become an Agent" portion of its site.

Conducting user surveys and other market research on visitors and WAHPBC products and services.

Gaining a better understanding of how the sites and our products and services perform and how they are used in order to maintain and improve them.

As further provided in any supplement to this privacy policy or a contract with respect to specific WAHPBC products or services.

In accordance with our customers' and business partners' instructions to provide services to our customers and business partners. The use of information collected through our service platform shall be limited to the purpose of providing the service for which customers or business partners have engaged WAHPBC.

WAHPBC reserves the right to use or disclose information provided if required by law, or if we reasonably believe that use or disclosure is necessary to protect our rights.

We may retain the personal information we collect through our websites, and the personal information we process on behalf of our customers and business partners through our platform, for as long as needed to provide our services. We may retain and use this personal information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

WAHPBC Forums in Questions And Answers, Chat Rooms

If you participate in a Questions And Answers forum, chat room you should be aware that the information you provide there may be made broadly available to others, potentially inside or outside WAHPBC, who have access to that discussion forum, chat room. Also, please recognize that individual forums and chat rooms may have additional rules and conditions. Each participant's opinion within a forum, chat room is his or her own and should not be considered as reflecting the opinion of WAHPBC.

Disclosure of Information

We will share your personal information with third parties only in the ways that are described in this privacy statement.

We may share the personal information of visitors to our corporate websites or trade shows with other companies so that they can market their products or services to you. If you do not want us to share your personal information with these companies, contact us via one of the methods send us an email directly at info@workathomepbc.net.

Work At Home Pastor Bless Club (WAHPBC) will not otherwise disclose or share customer and business partner information except for the purpose of providing the service for which customers or business partners have engaged WAHPBC including to prevent or address service or technical problems, at a customer's or business partner's request in connection with support matters, or as may be otherwise provided in a service agreement between the parties.

Use of Service Providers

In some cases WAHPBC uses service providers, such as a payment processor, email provider or "live chat" provider, to collect, use, analyze and otherwise process information on its behalf. It is WAHPBC' practice to require such third parties to handle information in a manner consistent with WAHPBC policies. These third party companies are authorized to use the information only as necessary to provide these services.

Also, when we collect data, including personal data, from you in a transaction, we may extract some information about that transaction in a non-identifiable format and combine it with other non-identifiable information such as clickstream data. This information is used and analyzed only at an aggregate level to help us understand trends and patterns. This information is not reviewed at an individual level. If you do not want your transaction details used in this manner you can disable your cookies.

We collect the information mentioned in the previous paragraphs through the use of various technologies such as scripts, beacons, tags, including "cookies." A cookie is a piece of data that a website can send to your browser, which may then be stored on your computer as an anonymous tag that identifies your computer but not you. Some WAHPBC pages use cookies, sent by Work At Home PBC or its third party vendors and customers, or other technologies to better serve you when you return to the website. You can set your browser to notify you before you receive a cookie, giving you the chance to decide whether to

accept, or decline it. You can also set your browser to turn off cookies. If you do so, however, some features of our websites may not work optimally.

We partner with a third party to either display advertising on our website or to manage our advertising on other sites. Our third party partner may use technologies such as cookies to gather information about your activities on this website and other sites in order to provide you advertising based upon your browsing activities and interests.

Our websites include Social Media Features, such as the Facebook Like button. These Features may collect your IP address, which page you are visiting on our site, and may set a cookie to enable the Feature to function properly. Social Media Features are either hosted by a third party or hosted directly on our Site. Your interactions with these Features are governed by the privacy policy of the company providing it.

Online Advertising

WAHPBC may engage select companies to help us deliver interactive on-line advertising such as banner ads. These companies may collect and use information about site visitors, as described within the Cookies, Web Beacons and Other Technologies section above.

Notification of Privacy Change

WAHPBC reserves the right to change this Privacy Policy. A notice will be posted on our website home page whenever this Policy is changed in a material way. If we make any material changes we will notify you by email (sent to the email address specified in your account) or by means of a notice on this Site prior to the change becoming effective. We encourage you to periodically review this page for the latest information on our privacy practices.

Read Policy Below :

We here at Work At Home Pastor Bless Club pay our workers commission or hourly base per talk time minute for inbound or outbound customer service , sells calls . Please note that our Human Resource Department sends you messages regularly please check your Messages everyday to recieve updates and information !!! We pay our workers bonuses and cash rewards according to productivity . Paychecks are paid weekly Or bi/weekly

Any fees that are charged to the independent contractor are non-refundable

Independent Contractors are responsible for paying their own taxes if provided a 1099 form

If Agents are not given a 1099 form are not entitled to pay taxes the company will pay the taxes for the Agent / contractor / Business Owner

We do not pay candidates who do not work the Business or hours committed

Candidates who are unresponsive will be give a 3rd warning. After 3rd warning will be terminated

Technicians to resolve pc issues fee is non-refundable . If pc issue is not resolved cannot handle . Do

to being hired and entering training will be given a 10 days leave from the company . Candidates can re-register again and return as a continuing Agent after 10 days is completed

We ask all workers to report all emergencies days off and vacation time off by email to Human Resources at hr@workathomepbc.net

ALL workers must work at least 25 hours or more each day for 1 year in order to stay with the program !!! If cannot comply with this policy agreement , this will jeopardize your contract or Business with our company including cash rewards , bonuses and will end assignment . Three attempts will result in termination .

We ask that all Independent Contractors, Business Owners , Agents or number Dialers work your available shifts .

Please schedule all times and days ahead of time . Bonuses and rewards are required for some projects .

Not working your scheduled Time or the program , too many inactive results will count as termination of

contract . For all workers Make sure you are prompt with all call outs and not able to work your shifts

please respond to us in the Call center or email us . Prior to being hired with the company , you have

to sign and mail back this Job Offer policy form for prompt payment to you as paper paycheck or

Debit card payroll . If policy form is not signed and mailed back to us could jeopardise you recieving a

paycheck from us . Please be professional on the phones inbound or outbound calls .

Must read script that is provided accurately . Must be able to talk politely to irate customers . Must have a computer and be willing to work from home Full time or Part time.

Please note paychecks are deposited into Net spend , Pay pal cards , paper checks in the name :

Work At Home PBC , HolyGhost Power Ministries Church Or Lorenzo Hargrove

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Work at Home Pastor Bless Club (WAHPBC) – All In One IC Agreement

This All In One Agreement between the Agent and Work At Home Pastor Bless Club
We here at Work At Home Professional Business Center Known as Work At Home Pastor Bless Club pay our Independent Contractors Commission Base only to Hourly for some projects . Agents Determine how much they want to get pay by putting forth the effort Please note that our Human Resource Department sends you messages regularly please check your work messages every day to receive updates and information!!!

We pay our workers according to productivity for work effort. We pay \$0.5 cents to a \$1.00 an up to \$20.00 in commission only sales or hourly for every completed call or sales for some certain projects it depends on the campaign project.

We do not pay candidates who do not work the program.

We do not pay if talk time minutes are not worked

Candidates who are not active or unresponsive in training or not working their active shifts will be given a 30 days leave from the company. Candidates can re - register after 30 days is

complete. This does not guarantee a rehire right away hiring varies.

We ask all Agents to report all emergencies and vacation time

All Agents must work at least 25 hours or more each week for 1 year in order to stay with the program. If Agent cannot comply with this policy agreement will jeopardize receiving cash credit at the end of each year. Including cash rewards, bonuses that is entitled to the Agent issued by corporate office who will withhold and funds and will end Agent assignment.

Three attempts will result in termination.

If Agents are active with Company for 90 days are given a 1099 form at the end of the Year

for tax purposes

We ask that all Agents who are customer service employees or nonemployees independent contractors work your available shifts. Please schedule all times and days ahead of time. Bonuses and rewards are required for some projects. Agents who do not work your scheduled Time or the campaign too many inactive results will count as termination of employment. Three write ups will deactivate your account and opportunity with our company.

For all workers make sure you are prompt with all call outs and not able to work your shifts please let us know by email or by phone. Prior to being hiring with the company, you have to sign and mail back policy form for prompt payment to you as paper paycheck or Debit card payroll.

If policy form is not signed and mailed back to us could jeopardize you receiving a paycheck

from us. By signing this Independent Contractor Policy Agreement below you agree to the Terms and condition of this Agreement .

Please be professional on the phones calling customers. Must read script that is provided accurately. Must be able to talk politely to irate customers.

Must have a computer and be willing to work from home.

How are Agents " PAID "

HOW YOU ARE PAID

You are paid on signing people up for our services for some projects
You are paid Cents , Hourly , Commission Or Residual income for some projects

Sales Outbound Specialist Only

You are automatically paid for Call Backs and Voice Mail Messages are \$0.5 cents
Commissions can range from \$50.00 up to \$200.00 weekly
Residual income can range from \$20.00 up to \$300.00 per customer

For **Ad posters and Sales Representatives** You are paid Starting at \$5.00 up to \$100 or more a sale every week plus \$3.00 up to \$50.00 in residual income per customer meaning you will receive 2 paychecks

Residual is paid out at the end of each month as long as your customers are retaining customers

Some Projects pay you \$50 to \$100 automatically weekly plus commission

You can earn \$300 to \$1000 or more each week working your own Business

We pay you Direct Deposit into bank account, Pay pal, Netspend Or Paper Check
Paper Checks are mailed out either US Postal Service, UPS Ground Or FEDEX every week

Hourly Paid Agent

If Agents are paid Hourly Rate paychecks will be deposited every week or Bi/weekly
You will be paid \$5.00 to \$10.00 per hour based on the projects you work

Payroll

Please make sure all contact information is correct for Payroll

All Agents must make sure you send HR your payroll information in order to receive prompt payment

You can respond here if you have any questions and **Human Resources** will reach out to you

Qualifications and Duties

Qualifications Below :

- Must have PC Windows 7, Windows 8 Or any working PC of any brand with 1 to 2 Giga bite or more of Memory Ram
 - Internet Explore 8 is acceptable and IE 9 for some projects
 - Must have an active virus protection on PC
 - Must have Microsoft Word Doc and Excel Spreadsheet
 - Must be able to download files
 - Customer Service Or Sales experience we will train
 - Must be comfortable dialing numbers outbound and talking on the phone
 - Must have PC speakers and a microphone or headset for PC
 - Must have computer internet knowledge sometimes not necessary
 - Need to know Programs Systems, Microsoft Word and Excel we will train
 - Must pass the Online Interview session in order to get hired as a W.I.C Agent to become your own boss as a Independent Contractor
 - Must Pass Exam with a 80 percent score or higher for some projects it varies
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Duties when working for us :

- Must clock in and out daily for shift in order to get paid for some project or Businesses
- Paid Training for some projects
- Must start shift on time
- Check messages online website when off work or working, check daily and all day until shift is completed
- Check your company email messages in your email account provided by your Manager or Assistant Manager
 - Please call customers in a customer service professional tone
 - When calling customers please greet by introducing your name and the company name
 - If a customer is not interested Thank the customer for their time and hang up the call and start a new call . Always look at each call as a sale call
 - Please call customers back when asked with time and date
- Make sure all employees proof read online messages and reply back in comments
- Schedule time for shifts 1 week ahead for some businesses
- Be professional at all times
- Contact your coach or Supervisor through chat when its available
- Schedule days off ahead of time when you have accumulated vacation time
- Must be able to attend meetings when scheduled
- Work projects subject to change
- Send message online and email account or call support when there is an emergency !!!

Requirements:

- Proven customer support experience or experience as a client service representative
- Building a book of Business
- Strong phone contact handling skills and active listening
- Familiarity with Customer Service, Marketing and Sales
- Customer orientation and ability to adapt/respond to different types of characters
- Excellent communication and presentation skills
- Ability to multi-task, prioritize, and manage time effectively
- High school Diploma Or College Degree but not necessary

Any questions with this post please email Human Resources by clicking **Reply** at the the top

Opportunities

Description:

Title : Customer Service Sales outbound Benefit Specialist

- Manage large amounts of Outbound calls
- Generate sales leads
- Identify and assess customers’ needs to achieve satisfaction
- Build sustainable relationships and trust with customer accounts through open and interactive communication
- Provide accurate, valid and complete information by using the right methods/tools
- Meet personal/customer service team sales targets
- Follow communication procedures, guidelines and policies
- Take the extra mile to engage customers

Go to Website : <https://wahpbc.ameriplanopportunity.com>

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Outbound Recruiter And Sales Service Rep At Home Agent

This Opportunity is " OPEN " - NO FEE " NOW HIRING "

Title : Outbound Sales Recruiter At Home Agent
 Outbound calls to consumers offering Legal plans
 Offering services and information to customers working as a at Home Agent
 Script will be provided to Agents as a guideline to handle outbound calls
 be engaging and supporting our customer And Candidates to the highest standard

Go To Website : <https://hrmccareers.com/270418>

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Requirements :

Proven customer support experience or experience as a client service representative
Building a book of Business
Strong phone contact handling skills and active listening
Familiarity with Customer Service, Marketing and Sales
Customer orientation and ability to adapt/respond to different types of characters
Excellent communication and presentation skills
Ability to multi-task, prioritize, and manage time effectively
High school Diploma Or College Degree but not necessary

Hourly And Commission opportunities

Hourly And Commission Jobs

We will get Inbound Hourly Opportunities as they arrive which is very little please check opportunity Tab or click on Opportunities in the Forum

Mostly we deal with hiring Candidates who serious about owning their own Business working from home

For Ad posters and Sales Representatives You are paid Starting at \$5.00 up to \$100 a sale every week plus \$3.00 up to \$50.00 in residual income per customer meaning you will receive 2 paychecks

Residual is paid out at the end of each month as long as your customers are retaining customers

Some Projects pay you \$50 to \$100 automatically weekly plus **commission**

You can earn \$300 to \$1000 or more each week in **commissions \$\$\$** working your own Business

We pay you Direct Deposit into bank account, Pay pal, Netspend Or Paper Check
Paper Checks are mailed out either US Postal Service, UPS Ground Or FEDEX every week

Hourly Paid Agent

If Agents are paid Hourly Rate paychecks will be deposited every week or Bi/weekly
You will be paid \$5.00 to \$10.00 per hour based on the projects you work

WHO IS WORK AT HOME P.B.C.

WHO IS WORK AT HOME P.B.C.



Work At Home Pastor Bless Club (**WAHPBC**)

Professional Business Center is a small non-profit Outsource online virtual center has been around since 2005

Was founded in the Year 2001 known as Pastor Bless Club by C.E.O Lorenzo Hargrove who worked over 10 years as Customer Service Representative , Professional Sales , Entry level , Telemarketing , Marketing , Administrative , Office Management and much more for Over 10 years and still growing strong .

WORK AT HOME PBC stands out from the rest with our many years of experience in the industry and a caring, highly professional approach. The breadth of our knowledge and services we offer are sure to please even the most discerning of customers.

Free Agent Verses Paid Agent

Free Agent Verses Paid Agent

Become a Free Agent : Simply you would apply at <https://www.workathomepbc.net/become-an-agent/> You would go through the steps in the process sent as an attachment FROM hr@workathomepbc.net. Free Agents are only paid Bonuses, free cash according to work effort and it is evaluated by the Recruiter who hired you through Work at home P.B.C.

Free Agents only have limited access to our Benefits that we offer verses a Paid Agent but still can work their own business.

Free Agents can upgrade anytime to become a Paid Agent means to invest into the Business

Become a Paid Agent : Simply means once a Candidate has paid or invested into the business now it becomes their own business . And they have access to all the benefits that the company offers . Paid agents have access to owning their own website with back office and materials. Paid Agents are paid much more in commissions , residual , bonuses and free cash verses a Free Agent

Is This Legit ?

Work At Home P.B.C. Is for Sure LEGIT !!!

View Company Website : www.workathomepbc.net

We have been in business since 2005 and growing strong

We are not BBB (Better Business Bureau)

We are a Non-Profit Organization therefore BBB does not approve Non-Profit Organization

We are a Business Licensed Company with the State Of Pennsylvania
- [ViewLicenseWAHPBC \(1\).pdf](#)

If Agents follow the rules of the business they will see great success

If Agents are not active working will promote cancellation of their contract

We only pay serious Agents who want to become their own boss owning their business

This is not a Job its a Business Opportunity

So if your just looking for a hourly Job this will not be the company for you

We Pay Agents commission , Residual , Bonus paychecks and according to Work EFFORT
We send Agent who work hard free Cash deposit into their bank account or paychecks

Leads

LEADS

Leads are Free by the Company also Agents can buy their own leads for their business

If leads are not available Agents need to reach out to HR Or look for their own leads

Without Leads you do not have a Business

We here at WORK AT HOME P.B.C. get Thousand of leads daily or Monthly .

We provide our Agents with 100 to 5000 leads as needed

We Provide a production Sheet for our Agents

Leads are uploaded to Agent Self Service Room

All agents must request more leads as they see fit for their Business

How To Enter Sales

How To Enter Sales



In The WAHPBC Self Service Page

Please go here : <https://www.workathomepbc.net/become-an-agent/agent-portal-self-service/>

And stroll down and you will see the Sales form that says : **Enter Your Sells Complete Form Below**

Independent Contractor/Agent Agreement

WAHPBC Employment Agreement

THIS AGREEMENT made as of the 0th day of Month, 2017, between [Work At Home Pastor Bless Club] a Non-Profit Corporation under the laws of the State of Pennsylvania, and having its principal place of business at Work At Home PBC (WAHPBC)The Employer; and (Agent Name), of the City of (Unknown) in the State of (Unknown) (the "Independent Contractor "). WHEREAS the Employer desires to obtain the benefit of the services of the Independent Contractor, and the Independent Contractor desires to render such services on the terms and conditions set forth. IN CONSIDERATION of the promises and other good and valuable consideration (the sufficiency and receipt of which are hereby acknowledged) the parties agree as follows:

1. Employment The Independent Contractor/Agent agrees that he or she will at all times faithfully, industriously, and to the best of his/her skill, ability, experience and talents, perform all of the duties required of his/her position. In carrying out these duties and responsibilities, the Independent Contractor will comply with all Company policies, procedures, rules and regulations, both written and oral, as are announced by the Employer from time to time. It is also understood and agreed to by the Independent Contractor that his assignment, duties and responsibilities and reporting arrangements may be changed by the Employer/ Company in its sole discretion without causing termination of this agreement.

2. Policy – Agent must be an active independent contractor with (WAHPBC). If Agent is not active such as communicating with the team at this company or not being productive while being in business with this company will be replaced. Any Illegal conduct will be reported and investigated. All Agents must work their own business professionally and accurately. Agents must record all work and send to Human Resources for prompt payment. If Agent does not send work it will not be credited or compensated. We pay for the amount of work you put effort into. If we decide the work is not worthy of bonus compensation agent will not get paid

3. Position Title as a Customer Service Or Sales Specialist Agent at Home Rep, the Independent Contractor is required to perform the following duties and undertake the following responsibilities in a professional manner. Other duties as may arise from time to time and as may be assigned to the Independent Contractor.

4. Compensation (a) As full compensation for all services provided the Independent Contractor will be paid Commission Base for all sales plus bonuses, Cash rewards and Residual income. (b) (may wish to include bonus).

5. Termination

Independent Contractor/Agent will be terminated if does not adhere to the policy and procedures of this Company Work at Home PBC

By agreeing you honestly and totally understand and will strive to become successful

If you Agree Click Reply above and type " **I Agree** "

Also this agreement will be sent to hired Agents in their Company email account by Human Resources for their records