



Work at Home Pastor Bless Club (WHPBC) – All In One IC Agreement

This All In One Agreement between the Agent and Work At Home Pastor Bless Club

We here at Work At Home Professional Business Center Known as Work At Home Pastor Bless Club pay our Independent Contractors Commission Base only to Hourly for some projects. Agents Determine how much they want to get pay by putting forth the effort

Please note that our Human Resource Department sends you messages regularly please check your work messages every day to receive updates and information!!!

We pay our workers according to productivity for work effort. We pay \$0.5 cents to a \$1.00 an up to \$20.00 in commission only sales or hourly for every completed call or sales for some certain projects it depends on the campaign project.

We do not pay candidates who do not work the program.
We do not pay if talk time minutes are not worked

Candidates who are not active or unresponsive in training or not working their active shifts will be given a 30days leave from the company. Candidates can re-register after 30 days is complete. This does not guarantee a rehire right away hiring varies.

We ask all Agents to report all emergencies and vacation time
All Agents must work at least 25 hours or more each week for 1 year in order to stay with the program. If Agent cannot comply with this policy agreement will jeopardize receiving cash credit at the end of each year. Including cash rewards, bonuses that is entitled to the Agent issued by corporate office who will withhold and funds and will end Agent assignment. Three attempts will result in termination.

If Agents are active with Company for 90 days are given a 1099 form at the end of the Year for tax purposes

We ask that all Agents who are customer service employees or nonemployees independent contractors work your available shifts. Please schedule all times and days ahead of time. Bonuses and rewards are required for some projects. Agents who do not work your scheduled Time or the campaign too many inactive results will count as termination of employment. Three write ups will deactivate your account and opportunity with our company.

For all workers make sure you are prompt with all call outs and not able to work your shifts please let us know by email or by phone. Prior to being hiring with the company, you have to sign and mail back policy form for prompt payment to you as paper paycheck or Debit card payroll.

If policy form is not signed and mailed back to us could jeopardize you receiving a paycheck from us. By signing this Independent Contractor Policy Agreement below you agree to the Terms and condition of this Agreement.

Please be professional on the phones calling customers. Must read script that is provided accurately. Must be able to talk politely to irate customers.
Must have a computer and be willing to work from home.

Sign Policy and Procedure Letter Below:

Signature: _____

Date: _____